



**Job Title: Environmental Support Technician**

**Organization: Peninsula Streams Society (PSS)**

**Location: Victoria, Canada (with opportunities for remote and fieldwork)**

**Position type: Full-time, Fixed Term.**

**Salary: \$20-23/hour**

**Closing Date: Applications will be accepted until a suitable candidate is found**

**About Peninsula Streams Society (PSS):**

Peninsula Streams Society is a non-profit organization dedicated to protecting and restoring watersheds and natural ecosystems of the Saanich Peninsula, Greater Victoria, and surrounding areas. We work closely with communities, governments, and Indigenous partners to promote environmental stewardship with sustainable land-use practices.

**Position Overview**

Peninsula Streams Society is seeking a dedicated and passionate individual to join our team as an **Environmental Support Technician**. This position will provide essential program and fieldwork support in alignment with our mission of creating a Legacy of Healthy Streams and Shorelines. The successful candidate will work closely with a dynamic group of professionals, volunteers, First Nations, and partner organizations to enhance the impact of our environmental stewardship, ecological restoration, and environmental education initiatives.

**Key Responsibilities:**

- **Fieldwork & Restoration:** Support a variety of field-based activities, including stream and shoreline assessments, ecological restoration, habitat monitoring, and maintenance of restoration sites.
- **Volunteer Coordination:** Organize and lead volunteer work parties, providing support for community stewardship projects.
- **Program Development:** Assist with the development and implementation of PSS' Rain Gardens for Headwaters program.
- **Environmental Education & Outreach:** Contribute to PSS' environmental education programs, including public workshops, outreach initiatives, and educational resources.
- **Communications & Content Creation:** Assist in the creation of social media content, interpretive signage, and educational brochures.
- **Data Management:** Collect, enter, and manage field data related to environmental monitoring and restoration projects.
- **Administrative Support:** Provide general office and administrative assistance as needed, supporting the smooth operation of PSS' programs.

## Qualifications:

- **Strong Organizational Skills:** Demonstrated ability to manage multiple tasks, coordinate projects, and maintain deadlines.
- **Independent & Collaborative Work:** Ability to work independently while also being an effective team member.
- **Data Collection & Reporting:** Experience with field data collection, management, and reporting in an environmental context.
- **Public Engagement:** Excellent communication skills, with the ability to engage and educate the public and represent the organization professionally.
- **Interest in Environmental Stewardship:** A keen interest in local stream and shoreline ecosystems, Green Stormwater Infrastructure, and community-based environmental education.
- **Strong Communication Skills:** Proficiency in public speaking, social media engagement, and content creation for environmental messaging.
- **Desirable Skills:**
  - Graphic design and science communication experience is an asset.
  - Familiarity with Geographic Information Systems (GIS) is an asset.
  - Previous experience working with volunteers or in interdisciplinary teams is highly desirable.

## Other Eligibility Considerations:

- **Driver's License:** Must possess and maintain a valid British Columbia Class 5 driver's license.
- **Physical Fitness:** Must be physically capable of carrying equipment and supplies over challenging terrain.
- **Fieldwork Conditions:** Willingness to work outdoors in all weather conditions and diverse environments.
- **Safety Compliance:** Must adhere to WorkSafe BC standards and other relevant safety protocols.
- **Security Screening:** Successful completion of background checks, including a criminal records check, is required.

## How to Apply:

To apply for this position, please email your resume and a cover letter to **peninsulastreams@gmail.com**. Please ensure that your cover letter highlights your relevant skills and experience, as well as your motivation for applying.

We thank all applicants for their interest in this position. However, only those selected for an interview will be contacted. We kindly ask that you refrain from making phone inquiries. For any questions regarding the position, please email us at **peninsulastreams@gmail.com**, including your phone number.

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